## Colorado 'Server for an Hour'

## February 12, 2024 Time: 1230-130

1230	Staff Signing in Guests at Sign in Table while legislators Get Trained to Serve Materials for legislator 'servers'
1240	MC Saru Welcomes, Thanks Everyone, Thanks Legislators
1240-1255	Legislators 'serve'

- 12:55 Saru Jayaraman, President, One Fair Wage, Director of the Food Labor Research Center, Berkeley
  - History of subminimum wage for tipped workers
  - Current conditions of workers in 43 states that allow a subminimum wage v. 7 fair wage states
  - Pandemic-created conditions
  - Worker exodus, wage increases in the market
  - Policy advancing in 15 states nationwide, including Ohio
  - CO, pushing for local control

## 1pm - Cheryl Padilla, worker leader

- We could never live on a subminimum wage with tips
- With the pandemic, it got a lot worse tips went down, harassment went up, and everyone started leaving the industry
- No one's coming back to work in CO restaurants unless they're guaranteed a full minimum wage with tips on top
- 1:06 Rep Mabrey, Rep Hernandez, Senator Fields speak on their personal experience and why they care about this issue from an economic justice perspective.
- 1:15 Saru announce local electeds support letter
- 1:20 MC Saru Opens it up for Q & A, Closes